

## **EVALUATION CRITERIA FOR THE STUDY MODULE PROFESSIONAL AND COMMUNICATION COMPETENCE**

### **Registered Nurse (UAS) competence at the beginning of the studies 1st academic year**

#### **Excellent 5**

The student:

- is able to search for professional information related to the contents of the study modules from different scientific sources and validate the usage of this information in customer oriented professional know-how
- is able to use scientific information during different learning phases of the study modules
- is able to apply the study module's knowledge to professional situations and can act responsibly
- is able to fairly function in a customer-oriented manner in interaction and co-operation situations
- is able to work out tasks and problems related to professional interaction and co-operation
- can justify his/her actions in professional interaction and co-operation situations according to the ethical principles of registered nurses / public health nurses
- is able to function in different working teams and share his / her professional and communication knowledge
- is able to actively develop himself / herself and his/her professional and communication competence
- is able to systematically plan his / her career development

#### **Good 3 - 4**

The student:

- is able to search for information related to the contents of the study modules from different scientific sources and to get actively acquainted with the data base of customer oriented professional competence
- is able to work well in a client-oriented manner in interaction and co-operation situations
- is able to perform according to the ethical principles of registered nurses / public health nurses in professional and communication knowledge situations
- is able to work in a team
- is able to develop his / her professional and communication competence
- is able to plan his / her career development

#### **Satisfactory 1-2**

The student:

- is able to search for information relevant in professional and communication competence
- is able to demonstrate the usage of some data base of professional and communication competence
- is able to make the difference between basic and researched information related to professional and communication competence
- is able to perform in isolated interaction and co-operation situations according to the guidelines
- is able to act in a customer-oriented manner
- is able to indicate being aware of the ethical principles of registered nurses / public health nurses in professional and communication competence
- is able to work as a team member
- is able to analyze his / her own strengths and development needs in professional and communication competence
- is able to plan his / her career development haphazardly and superficially

**Fail 0**

The student:

- poorly uses data base for professional and communication competence and is not enough aware of the information sources of this field
- is not able to work in interaction and co-operation situations
- is not able to act according to the guidelines in professional and communication competence
- does not take into consideration the registered nurses' / public health nurses' ethical instructions and does not act safely in accordance with professional and communication know-how

**Registered Nurse (UAS) intermediate phase academic competence  
2nd & 3rd academic years****Excellent 5**

The student:

- is able to apply professional concepts and knowledge fluently and widely
- is able to assess and use evidence-based knowledge
- is able to apply his / her professional knowledge to different professional situations
- is able to evaluate the consequences of his / her action
- is able to act in a customer-oriented manner and responsibly
- is able to put into practice alternative solutions in professional decision making
- is able to evaluate activity and security in accordance with registered nurses' / public health nurses' professional ethical principles
- is able to work in a multi-professional and / or multidisciplinary working team and project work together with multicultural people
- is able to develop personally and professionally, as well as a member of the work community in a career-oriented manner

**Good 3 – 4**

The student:

- is able to search for information and validate the usage of scientific sources
- is able to use nursing science knowledge logically
- is able to justify his / her actions using evidence-based knowledge
- is able to apply his / her professional competence in different professional situations
- is able to act in a customer-oriented manner and responsibly
- is able to perform different nursing tasks in various operational environments
- is able to validate his / her activity according to the ethical principles of registered nurses / public health nurses and can evaluate the safety of his / her actions
- is able to work in a target-oriented manner in a group or project work
- is able to develop professionally

**Satisfactory 1-2**

The student:

- is able to search for information in many different ways from scientific sources of his/her professional field and is able to use nursing science knowledge
- is able to demonstrate familiarity with nursing science knowledge and core issues
- is able to demonstrate acquisition of sufficient knowledge to be able to work in professional situations
- is able to act in a client-oriented manner
- is able to work out professional tasks and problems

- is able to work safely and in accordance with the ethical principles of registered nurses / public health nurses
- is able to bring forward his / her knowledge for the group's / project's use
- is able to evaluate his/her own strengths and needs for professional development

#### **Fail 0**

The student:

- is unaware or unable to use nursing / public health nursing concepts sufficiently
- uses poorly nursing science information and is not sufficiently aware of professional scientific sources
- is unable to demonstrate sufficient professional knowledge and skills and applies professional competence insufficiently
- is unable to act in a good enough client-oriented manner
- is unable to pay enough attention in his/her work to security and nurses'/public health nurses' ethical principles
- is unable to demonstrate sufficient ability to develop professionally or to take part in group or project development

#### **Registered Nurse (UAS) final phase academic competence 3rd & 4th academic years**

#### **Excellent 5**

The student:

- is able to demonstrate a mastery of nursing science knowledge and to apply this knowledge skillfully
- is able to independently search for nursing science related international and evidence-based information, and to use and evaluate it critically
- is able to apply his/her professional competence predictably and is able to independently make decisions in various nursing / public health nursing situations and working environments
- is able to take responsibility of the client's / patient's entire nursing and service process
- is able to come up with innovative and alternative solutions in nursing/ public health nursing professional decision making
- is able to develop activity and security according to the professional ethical principles of nurses/ public health nurses
- is able to develop nursing/ public health nursing activity as an expert in multi-professional teams and projects working together with multicultural people
- is able to work in a target-oriented and career-oriented manner towards personal, professional and working life development

#### **Good 3 – 4**

The student:

- is able to apply nursing/ public health nursing concepts and knowledge fluently and widely
- is able to evaluate and critically use evidence-based knowledge
- is able to use his/her professional competence predictably and is able to make independent decisions in various nursing/ public health nursing situations
- is able to act responsibly and in a client-oriented manner
- is able to apply alternative solutions in nursing/ public health nursing professional decision making
- is able to evaluate activity and security according to the professional ethical principles of nurses/ public health nurses

- is able to work as an expert of nursing/ public health nursing in multi-professional teams and projects working together with multicultural people
- is able to develop personally and professionally and the working community according to plan

### **Satisfactory 1 -2**

The student:

- is able to use nursing science information logically
- is able to search for information and to justify the usage of scientific sources
- is able to justify nursing / public health nursing activity using evidence-based knowledge
- is able to apply his/her professional knowledge in different nursing/ public health nursing situations
- is able to act in a client-oriented manner
- is able to work out professional tasks and problems
- is able to act safely and according to the professional ethical principles of nurses/ public health nurses
- is able to work as an expert of nursing/ public health nursing in multi-professional teams working together with multicultural people
- is able to develop professionally

### **Fail 0**

The student:

- is unable to sufficiently evaluate nursing / public health nursing science knowledge
- is unable to use nursing science knowledge well-enough
- is unable to justify his/her nursing/ public health nursing activity sufficiently
- is unable to apply his/her professional competence well-enough
- is unable to act well-enough in a client-oriented manner
- has insufficient skills for professional decision making
- is unable to sufficiently take into consideration security and ethical principles in his/her nursing/ public health nursing activity
- has insufficient skills to participate in group or project work in nursing / public health nursing